

GOVERNMENT OF KERALA

Abstract

Local Self Government Department – Special Rules under Engineering Subordinate Services
– orders issued

LOCAL SELF GOVERNMENT (EPA) DEPARTMENT

G.O. (P) No. 272/2007/LSGD

Dated, Thiruvananthapuram, 27.11.2007

NOTIFICATION

S.R.O. No. 996/2007, - In exercise of powers conferred by sub – section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) the Government of Kerala hereby make the following Special Rules in respect of the qualifications and methods of appointment for various posts under the Kerala Local Self Government Engineering Subordinate Services, namely:-

RULES

1. *Short title and commencement* – (1) These Rules may be called the Special Rules for the Kerala Local Self Government Engineering Subordinate Services, 2007
(2) They shall come into force with effect from 1st January 2008
2. *Constitution* – (1) The Services shall consists of the following categories of officers, namely:-

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|------------|--|
| Category 1 | First Grade Overseer/First Grade Draftsman |
| Category 2 | Second Grade Overseer/Second Grade Draftsman |
| Category 3 | Third Grade Overseer/Third Grade Draftsman |

(2) This the Kerala Local Self Government Engineering Subordinate Service is constituted by absorbing the Engineering Wing of the Kerala Panchayat Subordinate Services, Kerala Municipal Common Services (Engineering & Town Planning Services) and the excess staff in the Kerala Engineering Subordinate Services consequent to the transfer of functions, responsibilities of Government to the Local Government institutions.

- (i) With effect from 1st January, 2008, the members in the categories of First Grade Overseer/First Grade Draftsman, Second Grade Overseer/Second Grade Draftsman, Third Grade Overseer/Third Grade Draftsman in the Kerala Panchayats Subordinate Service shall be absorbed into the Kerala Local Self Government Engineering Subordinate Service and included in the respective category in the Kerala Local Self Government Engineering Subordinate Service.
- (ii) With effect from 1st January, 2008, the members in the categories of Public Works Overseer Grade I/Draftsman Grade I/Water Works Inspector Grade I/Town Planning and Building Inspector/Town Planning Surveyor, Public Works Overseer Grade II/Draftsman Grade II/Water Works Inspector Grade II/Town Planning Surveyor Grade II and Public Works Overseer Grade III in the Kerala Municipal Common Service (Engineering and Town Planning Service) shall be absorbed into the Kerala Local Self Government Engineering Subordinate Service and included in the categories of First Grade Overseer/First Grade Draftsman,

Second Grade Overseer/Second Grade Draftsman, Third Grade Overseer/Third Grade Draftsman respectively in the Kerala Local Self Government Engineering Subordinate Service.

- (iii) With effect from 1st January 2008, the members in the categories of First Grade Overseer/First Grade Draftsman, Second Grade Overseer/Second Grade Draftsman, Third Grade Overseer/Third Grade Draftsman in the Kerala Engineering Subordinate Service may opt to be included in the respective categories in the Kerala Local Self Government Engineering Subordinate Service, and on acceptance of their option they shall be absorbed into that Service and included in the respective categories. The acceptance of option under this sub rule shall be in the order of seniority and subject to requirement.
- (iv) With effect from 1st January 2008, those members in the categories of First Grade Overseer/First Grade Draftsman, Second Grade Overseer/Second Grade Draftsman, Third Grade Overseer/Third Grade Draftsman in Kerala Engineering Subordinate Service, who are found to be excess in the respective categories in that Services, as a result of the transfer of functions and responsibilities of the Government to Local Self Government Institutions and on consequent fixation of staff strength and determination of number of posts required in those categories and services, shall suo moto be absorbed into Kerala Local Self Government Engineering Subordinate Services, and included in the respective categories in the Kerala Local Self Government Engineering Subordinate Service. The absorption under this sub – rule shall be in the order of juniority and subject to requirement.
- (v) The rank and seniority of a person absorbed into the Kerala Local Self Government Engineering Subordinate Service and included in a category in that service, under sub – rule (2), (3), (4) or (5) shall be determined on the basis of his date of appointment and seniority in the respective category in the former service, and if he is a direct recruit in that category, on the basis of the date of advice of the Public Service Commission for appointment to that category.

3. *Method of appointment:-* (1) Appointment to the various categories shall be as follows, namely:-

| Category | Method of Appointment |
|--|---|
| (1) | (2) |
| 1. First Grade Draftsman/ First Grade Overseer. Note:- Appointment by promotion and by direct recruitment shall be made in the Ratio 1:1 | 1. By promotion from category 2 2. By direct recruitment |
| 2. Second Grade Draftsman/ Second Grade Overseer. Note:- Appointment by promotion and by direct recruitment shall be made in the Ratio 1:1 | 1. By promotion from category 3 2. By direct recruitment |
| 3. Third Grade Draftsman/ Third Grade Overseer. | By direct recruitment |

4. *Qualifications:-* (1) No person shall be eligible for appointment to the category mentioned in column (1) of the table below unless he possesses the qualification prescribed in the corresponding entry in column (2) thereof.

TABLE

| Category | Qualifications |
|--|---|
| (1) | (2) |
| 1. First Grade Overseer/ First Grade Draftsman | By direct recruitment Must possess a Diploma in Civil Engineering or any other qualification recognized as equivalent thereto |
| 2. Second Grade Overseer Second Grade Draftsman | By direct recruitment (i) Must have passed S.S.L.C or equivalent and (ii) Must possess any one of the following:- (a) Kerala Government Certificate Examination (2 years course) in Civil Engineering (b) Diploma in Craftsmanship in the Trade of Draftsman (Civil) obtained after 18 months Course. (followed by 6 months practical Training) at the Industrial Training Institutes/ Centres conducted by the Government of India, Ministry of Labour (b) Diploma (two years course) in Civil Engineering in Women's Polytechnics' |
| 2. Third Grade Overseer Third Grade Draftsman | By direct recruitment (i) Must have passed S.S.L.C or equivalent and (ii) Must possess any one of the following:- (c) Kerala Government Certificate Examination (2 years course) in Civil Engineering (b) Diploma in Craftsmanship in the Trade of Draftsman (Civil) obtained after 18 months Course. (followed by 6 months practical Training) at the Industrial Training Institutes/ Centres conducted by the Government of India, Ministry of Labour (d) Diploma (two years course) in Civil Engineering in Women's Polytechnics' |

5. *Appointing Authority:-* The appointing authority in respect of the posts under categories 1, 2, and 3 shall be the Chief Engineer, Local Self Government Department.
6. *Qualification regarding age:-* No person shall be eligible for appointment by direct recruitment unless he has completed 18 years of age or if he has completed 35 years of age on the first day of January of the year in which applications for appointment

are invited. Usual relaxation in upper age limit shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes. In the case of a candidate who is an Ex – Serviceman the period of his service in the Defense Forces and the period of unemployment on discharge up to a maximum period of five years shall be excluded in computing his age for appointment by direct recruitment.

7. *Probation:-* (1) Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation,
- (i) If appointed by direct recruitment or by transfer through P.S.C. or by transfer to a category to which direct recruitment is one of the methods of appointment for a total period of two years on duty within a continuous period of three years.
 - (ii) If appointed by transfer to a category to which direct recruitment is not one of the methods of appointment or by promotion, for a total period of one year on duty, within a continuous period of two years
- (2) Any person who is absorbed in to the Local Self Government Engineering Subordinate Service and included in a category under sub – rules (2), (3), (4), or (5) of Rule 2 shall be entitled to count his service in the respective category in the former Service for probation in that category in the latter service. If he is already as approved probationer in a category in the former service, he shall be deemed to be approved probationer in the respective category in the latter service.
8. *Reservation:-* The rules regarding reservation of appointment contained in rules 14 to 17 of Part II of the Kerala State Subordinate Service Rules, 1958 shall apply to appointment by direct recruitment.

By order of the Governor

S.M.VIJAYANAND
Principal Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purpose)

Consequent to transfer of functions, responsibilities and schemes to the three tier Panchayats and Municipal bodies as provided in the Kerala Panchayat Raj Act: 1994 (13 of 1994) and the Kerala Municipalities Act, 1994 (20 of 1994), Government have hitherto been providing the services of engineering staff to them by re deployment from the Public Works Department and Water Resources Department. In the municipal bodies (including Municipal Corporations) and in some Grama Panchayats there is already a limited number of Engineering Staff who are attending to public works and administration of building rules. Government are now of the view that a separate Local Self Government Engineering Service and Engineering Subordinate Service are to be constituted under the Kerala Public Services Act for the Local Self Government Institutions in the State, drawing personnel from the Public Works Department and Water Resources Department, in proportions to the functions, responsibilities and schemes relating to roads, buildings, irrigations etc, transferred to Local Self Government Institutions from those Departments. Government also consider if necessary that the existing Engineering personnel of the Grama Panchayats who are at present Government Servants, may also be absorbed into the proposed new Service. Further, certain categories of the Engineering Staff in the Municipal Common Service are also proposed to be absorbed into the new Service constituted under the Kerala Public Services Act, despite the fact that the staffs in the Kerala Municipal Common Service are as at present covered by the Rules issued under the Kerala Municipal Act. Government as per G.O. (Ms) No. 253/07/LSGD dated 13th November, 2007 have approved the creation of an Engineering cadre drawing staff from various sources mentioned therein, and for framing Special Rules for the new cadre. Accordingly the Special Rules for the Local Self Government Engineering Subordinate Service consisting of three grades Overseer/Draftsman is proposed to be issued prescribing the methods of appointment, qualifications etc, for these posts.

This notification is intended to achieve the above purpose.

Extracted from KERAL GAZETTE, Extraordinary, dated 27th November' 2007
